



CITY OF WEST SACRAMENTO
invites applications for the position of:

Lateral Firefighter EMT

SALARY: \$26.64 - \$32.37 Hourly
\$2,983.38 - \$3,625.85 Biweekly
\$6,464.00 - \$7,856.00 Monthly
\$77,568.00 - \$94,272.00 Annually

DEPARTMENT: FIRE

DIVISION: FIRE/EMERGENCY OPERATIONS

OPENING DATE: 07/28/21

CLOSING DATE: 08/11/21 11:59 PM

DESCRIPTION:

The City of West Sacramento is recruiting for Lateral Firefighter (Licensed EMT) positions to attend an upcoming Lateral Fire Academy starting in October 2021, as well as create an eligible list of candidates for future openings. **A Lateral Firefighter applicant for West Sacramento has at least one (1) year full-time employment as a firefighter with an organized fire agency or one (1) year as a reserve or volunteer member of an organized fire agency. Applicants must also possess and maintain an Emergency Medical Technician Basic certificate or above. If applying with a National Registry card, applicants must obtain a CA EMT Basic certificate by time of conditional offer of employment. May be required to show proof of completion of Candidate Physical Abilities Test (CPAT) by time of conditional offer of employment also.**

WEST SACRAMENTO FIRE DEPARTMENT **Now Hiring!** **LATERAL FIREFIGHTER EMT**

SERVICE BEFORE SELF

**ANNUAL SALARY RANGE OF
\$77,568 - \$94,272 PLUS UP TO
\$1,625 PER MONTH FOR FAMILY
MEDICAL COVERAGE OR \$475
FOR MEDICAL OPT OUT.**



- **6.5% EDUCATION INCENTIVE**
- **5% DIFFERENTIAL FOR OES DEPLOYMENTS**
- **RETIREE HEALTH SAVINGS ACCOUNT FOR RETIREE MEDICAL**

DEVOTION TO DUTY

APPLY ONLINE BY 11:59 P.M., AUGUST 11, 2021.



WWW.GOVERNMENTJOBS.COM/CAREERS/WESTSACRAMENTO

The West Sacramento Fire Department has the mission of protecting life, environment, and property within the City of West Sacramento. To effectively complete this mission, the Department has five fire stations located throughout the City. The five fire stations operate 24 hours a day, 7 days a week with a combined staffing of 17 personnel on duty which, includes a Battalion Chief, to respond to all structure fires and other major emergencies providing Incident Command and Scene Management. Firefighters work 48-hour tours of duty. There are three work groups called "shifts." In addition to the City of West Sacramento, the Fire Department is responsible for the unincorporated area south of the city boundary to Babel Slough Road and across to the old Arcade Station on Jefferson Blvd. The Fire Department has Automatic Aid agreements with several Yolo County Fire Departments, and with the City of Sacramento Fire Department. The Fire Department has three divisions, which provide a wide range of services for the community. These divisions are: Fire Administration, Emergency Operations, and Fire Prevention/Hazardous Materials.

The "ideal" lateral candidate will have:

- More than one year of very recent or current full-time, paid Firefighter (Licensed EMT) experience

- Strong EMT knowledge, skills, and training with the ability to manage a large volume of varied EMS calls each shift
- Exceptional customer service and communication skills
- The ability to work, live, and interact with people of diverse backgrounds
- The ability to work independently and as part of a team to achieve the desired results
- The ability to remain calm during stressful situations and make sound decisions
- The ability to maintain a positive demeanor and attitude
- A work ethic that includes serving others before self
- A desire for a fire service career with the West Sacramento Fire Department
- A high-level of physical fitness and a professional desire to maintain it
- Courage, dedication, and a strong commitment to provide an important service to all members of the West Sacramento community

Preference will be given to candidates who possess a combination of the following below. **To receive preference points, candidates must attach proof of certificate(s) or license(s) to application.**

- Three (3) years full-time employment as a firefighter with a municipal fire agency
- Associate degree in a fire related field or a bachelor's degree or higher in any field
- Healthcare Provider CPR certification
- CSFM FF1 (SFT)
- HAZMAT FRO or higher
- Wildland- S130, S131, S190, L180
- ICS 100, 200, 700, 800
- CSFM Firefighter Safety & Survival
- CSFM Auto Extrication
- CSFM Confined Space Awareness
- CSFM Apparatus Driver/Operator certification
- Rescue Systems 1, 2 and/or 3
- CSFM Trench Rescue
- Swiftwater Rescue Technician or other relevant Water Rescue Certification
- Commercial Driver License (Class A or B), or Class C w/ FF endorsement
- Bilingual proficiency
- Military experience

An official City of West Sacramento application form must be filled out, in its entirety. It is the applicant's responsibility to explain their qualifications fully and clearly. In addition, applicants must submit a resume, complete the required supplemental questionnaire, and copy of your EMT basic certificate (or above). Incomplete information on the application, resume and/or supplemental questionnaire or failure to attach a copy of the required documents will be cause for disqualification. Application packages will be reviewed and screened for qualifications. Additional screening criteria will be developed based on the supplemental questionnaire.

DEFINITION: The Firefighter fights fires and participates in fire prevention activities in protecting life and property; operates and maintains fire fighting and rescue equipment and fire stations.

SUPERVISION RECEIVED AND EXERCISED: Incumbents receive general supervision from a Fire Captain and/or Fire Engineer. Firefighters provide technical and functional direction over fire personnel during emergency medical situations.

CLASS CHARACTERISTICS: The Firefighter is considered a journey level classification. Firefighter is distinguished from Fire Engineer in that the latter has the primary responsibility to drive to emergency situations and provide maintenance to a variety of fire apparatus and equipment.

EXAMPLES OF ESSENTIAL DUTIES:

EXAMPLES OF ESSENTIAL FUNCTIONS: (Illustrative Only): *Management reserves the right to add, modify, change or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

- Serves as a hose operator in fire fighting situations including pulling working lines, operating the nozzle to direct the stream of water on the fire, raising, lowering, and climbing ladders, and assisting in overhaul and salvage operations.
- Responds to rescue calls and administers first aid.
- Cleans and inspects equipment, performs lubrication, makes minor adjustments and repairs, and maintains fuel and oil supply.
- Cleans and tests fire hoses.
- Operates radio-telephone equipment.
- Cleans station quarters and equipment.
- Maintains knowledge of Fire Department rules and regulations, fire hazards, fire fighting techniques, and related subjects.
- Conducts fire prevention inspections and education programs;
- Participates in fire drills and training exercises.
- Responds to fire calls during off-duty hours.
- Participates in continuous training in fire prevention, inspection, and suppression through both simulated and on the job exercises.
- If qualified, serves as Acting Fire Engineer and/or Fire Captain as assigned.
- Performs other related duties and responsibilities as assigned.

TYPICAL QUALIFICATIONS:

EDUCATION AND EXPERIENCE: *Any combination of training and experience which would provide the required knowledge and skill. A typical way to obtain the required knowledge and skill would be:*

Education: High school diploma or equivalent

Experience: One (1) year full-time employment as a firefighter with an organized fire agency or one (1) year as a reserve or volunteer member of an organized fire agency. Successful completion of the Fire Lateral Academy prior to appointment as a Firefighter.

LICENSES AND CERTIFICATES: Possession and maintenance of the appropriate California driver's license for the operation of the City's fire apparatus. Employees hired after July 1, 1995 must obtain this license prior to the completion of their twelve (12) month probationary period. Possession and maintenance of an Emergency Medical Technician Basic certificate.

SUPPLEMENTAL INFORMATION:

SPECIAL CONDITIONS: Ability to wear and use SCBA units as regulated by Cal/OSHA.

PHYSICAL DEMANDS: Incumbents must possess mobility and physical strength and stamina to respond to emergency situations and use all emergency apparatus while wearing personal protective equipment; must demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions; think and act quickly in emergencies; lift and move individuals or objects weighing more than 100 pounds; ability to work in a standard office setting and to operate motor vehicles; vision to read gauges, documents and street maps; accurate depth perception; ability to communicate verbally, including projecting a voice that can be heard in a noisy environment; ability to hear and distinguish various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments; ability to stand, walk, bend and reach at, above or below shoulder height for extended periods of time; sustained concentration and prolonged commitment to job tasks.

ENVIRONMENTAL ELEMENTS: Work in an emergency firefighting environment; work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids, and noise; running, walking, crawling, climbing, stooping and lifting; work in inclement weather conditions.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.cityofwestsacramento.org>

1110 West Capitol Ave
3rd Floor
West Sacramento, CA 95691
(916) 617-4567

Position #2021-00070
LATERAL FIREFIGHTER EMT
KM

hr@cityofwestsacramento.org

Lateral Firefighter EMT Supplemental Questionnaire

- * 1. To be considered for the position, all candidates are required to complete and submit the required supplemental questionnaire with their application and resume. Failure to submit the completed supplemental questionnaire and application and resume will disqualify you from further consideration in the selection process used to fill these positions. The answers to the questions below will be evaluated along with the information provided in your employment application. Therefore, your answers must be consistent with your employment application information (especially in the "education" and "work experience" sections), must be unambiguous, and must contain sufficient but concise detail and organization to facilitate the screening process. A resume will not be accepted in lieu of completing the supplemental questionnaire. Lack of clarity, incomplete or inconsistent information, and/or disorganized presentation will negatively affect your evaluation. To receive preference points, candidates must attach proof of certificate(s) or license(s) to application. Do you understand these instructions?
 Yes No

- * 2. Do you have one (1) year full-time employment as a firefighter with an organized fire agency or one (1) year as a reserve or volunteer member of an organized fire agency AND not in a probationary status with an agency?
 Yes
 No

- * 3. Do you possess a current valid California Emergency Medical Technician Basic or Paramedic license? (If yes, please attach proof)
 Yes
 No

- * 4. Describe your firefighting experience, training, and education.

- * 5. Specifically, why do you want to work for the West Sacramento Fire Department?

- * 6. Do you possess any of the following? (Select all that apply and attach proof of certificate(s))
 - Healthcare Provider CPR certification
 - CSFM FF1 (SFT)
 - HAZMAT FRO or higher
 - Wildland- S130, S131, S190, L180
 - ICS 100, 200, 700, 800
 - CSFM Firefighter Safety & Survival
 - CSFM Auto Extrication
 - CSFM Apparatus Driver/Operator certification
 - CSFM Trench Rescue
 - Rescue Systems 1, 2 and/or 3
 - Commercial Driver License (Class A or B), or Class C w/ FF endorsement
 - Swiftwater Rescue Technician or other relevant Water Rescue Certification

- CSFM Confined Space Awareness
- None of the above

* 7. Do you possess any of the following? (Select highest level attained, and attach proof of degree)

- Highschool Diploma/GED
- Some college, no degree
- Associate Degree
- Bachelor's Degree
- Master's Degree

* 8. 7. Indicate which describes your full-time paid firefighting experience (select all that apply):

- City or County Fire Agency
- California Department of Forestry
- Federal Fire Agency
- Other
- None of the above

9. If you indicated "other" for questions #8, please explain.

* 10. Have you taken the Candidate Physical Abilities Test (CPAT) within the prior 12-month period? (If yes, please attach proof)

- Yes
- No

* 11. Do you have the ability to demonstrate possession of bilingual skills (reading & writing)?

- Yes
- No

12. List language(s) in which you possess bilingual skills (reading and writing).

* 13. Are you a Veteran who has received an honorable discharge? (To obtain this credit, veterans MUST ATTACH COPY of honorable discharge or disability to their online application, DD214)

- Yes
- No

* 14. I certify that all the statements made in this supplemental application are true, complete, and correct to the best of my knowledge and are made in good faith. I understand that any misrepresentation and/or falsification of my answers may result in my application being ineligible for this recruitment process.

- Yes No

* Required Question